# LINKEDIN POLLS OVERVIEW

## What is the biggest driver to you when changing roles?

47% of people said Salary & Package 25% of people said Flexible Working 24% of people said Career Progression 5% Other

518 votes

## What % increase would you expect to receive when starting a new role?

49% of people said a 10%-20% increase. 32% of people said a 5%-10% increase 14% of people said a 20%+ increase 6% of people said a 3%-5% increase

507 votes

#### Would you consider a counteroffer?

46% said Yes41% said No12% said Maybe

389 votes

#### Do you think a 4 day work week is sustainable?

88% said Yes 7% said No 5% undecided

988 votes

#### Which benefit is most important to you?

43% said Extra Holidays27% said Healthcare25% said Pension

306 votes

#### How important is it to you that your employer invests in your upskilling

**81%** said Extremely 17% said Somewhat 5% said Not Very Important

308 votes

#### Does your salary reflect the current economic situation?

<mark>73%</mark> said No 16% said Yes 11% said Somewhat

430 votes

#### Where do you stand on job security?

47% said they are Confident 31% said they are in the middle 23% said they are concerned

204 votes

## Does your company provide the necessary resources for maintaining physical and mental health?

<mark>70%</mark> said No 30% said Yes

leave your company?

248 votes

## What is the primary reason employees

44% said Poor management or leadership

33% Inadequate salary and benefits

234 votes

21% said Lack of growth opportunities 2% said Moving Abroad