CompuStaff
IT Recruitment Specialists

Salary Guide 2024

in Partnership with

Collins McNicholas
Recruitment & HR Services Group

IT

Job Title	Dublin	South	South East	Midlands	Midwest	West	North West	North East
Senior Management	€	€	€	€	€	€	€	€
Chief Technology Officer/IT Director	120k-165k	110k-130k	95k-120k	95k-110k	110k-140k	120k-160k	100k-130k	100k-120k
Software Development Director	120k-140k	110k-120k	95k-110k	90k-110k	95k-120k	110k-140k	100k-120k	90k-100k
Software Development Manager	100k-130k	90k-110k	80k-100k	75k-95k	90k-110k	100k-120k	90k-110k	80k-95k
Operations/IT/MIS Manager	90k-110k	80k-95k	75k-85k	75k-85k	75k-85k	85k-100k	75k-85k	75k-85k
Infrastructure Manager	90k-115k	75k-90k	65k-80k	65k-80k	80k-100k	90k-110k	70k-80k	70k-80k
Chief Data Officer	120k-140k	80k-95k	65k-75k	65k-80k	85k-110k	115k-130k	80k-95k	75k-90k
Technical Support Manager	75k-95k	65k-75k	55k-65k	55k-65k	60k-80k	70k-90k	55k-65k	55k-65k
Technical Architect	80k-115k	70k-95k	65k-75k	65k-75k	75k-95k	80k-100k	75k-85k	70k-85k
Service Delivery Manager	75k-95k	75k-85k	70k-80k	60k-80k	70k-80k	70k-90k	70k-80k	60k-80k
Technical Lead	85k-110k	65k-75k	55k-70k	60k-75k	75k-100k	85k-100k	70k-85k	70k-80k
Project Management	€	€	€	€	€	€	€	€
Programme Manager	90k-110k	75k-85k	70k-80k	65k-80k	80k-100k	90k-100k	75k-85k	70k-80k
Project Manager	80k-110k	65k-85k	55k-70k	55k-65k	70k-95k	80k-95k	65k-75k	65k-75k
Product Manager	80k-110k	65k-85k	50k-70k	55k-65k	70k-95k	80k-100k	65k-75k	60k-75k
Scrum Master	75k-90k	60k-80k	60k-70k	55k-65k	65k-80k	75k-90k	65k-75k	60k-70k
Business Analyst	60k-85k	50k-60k	50k-60k	45k-60k	55k-75k	60k-80k	50k-60k	45k-60k
Software Development	€	€	€	€	€	€	€	€
Java Developer	70k-95k	50k-70k	50k-65k	60k-70k	55k-85k	65k-95k	50k-75k	50k-70k
.NET Developer	60k-100k	50k-65k	45k-55k	45k-60k	55k-85k	60k-90k	50k-75k	50k-70k
C/C++ Developer	60k-95k	50k-65k	45k-55k	45k-60k	55k-85k	60k-90k	50k-75k	50k-70k
Web Developer (PHP, Perl, Python, Ruby)	55k-85k	40k-60k	40k-55k	40k-60k	50k-75k	55k-80k	50k-70k	50k-70k
SharePoint Developer	55k-80k	50k-65k	45k-55k	50k-60k	50k-60k	50k-70k	50k-70k	50k-70k
Oracle/SQL Developer	55k-75k	50k-70k	45k-60k	45k-55k	55k-75k	60k-80k	50k-70k	50k-70k
Solutions Architect	70k-95k	60k-80k	60k-75k	65k-75k	65k-80k	70k-90k	65k-85k	65k-85k
Android/iOS Developer	70k-95k	45k-60k	45k-60k	50k-60k	70k-90k	70k-90k	50k-75k	48k-65k
Front End Developer	60k-90k	50k-65k	50k-60k	45k-60k	50k-75k	65k-90k	50k-75k	48k-60k
UI/UX Designer	65k-90k	55k-80k	50k-60k	50k-60k	50k-65k	60k-90k	50k-75k	50k-70k
QA & Software Testing	€	€	€	€	€	€	€	€
QA/Test Manager	80k-105k	75k-85k	60k-70k	60k-70k	65k-80k	75k-100k	65k-80k	60k-75k
QA/Test Lead	70k-95k	50k-60k	50k-60k	50k-60k	60k-70k	65k-90k	55k-65k	50k-60k
QA Automation Engineer	65k-95k	55k-80k	40k-55k	40k-50k	55k-75k	65k-90k	50k-60k	45k-60k
QA/Test Engineer	55k-75k	40k-50k	38k-50k	35k-45k	50k-60k	55k-70k	38k-45k	38k-45k

Job Title	Dublin	South	South East	Midlands	Midwest	West	North West	North East
Data Analytics	€	€	€	€	€	€	€	€
Data Architect	85k-120k	75k-100k	70k-95k	60k-75k	80k-100k	85k-115k	70k-85k	60k-80k
Data Analyst	55k-85k	40k-60k	40k-50k	40k-50k	50k-75k	55k-80k	50k-60k	45k-55k
Big Data Developer	70k-95k	50k-65k	45k-55k	45k-60k	60k-80k	70k-90k	50k-70k	50k-65k
Data Engineer	70k-100k	45k-60k	45k-55k	45k-55k	60k-95k	70k-90k	45k-55k	45k-55k
Business Intelligence Analyst	55k-80k	45k-60k	40k-50k	40k-50k	50k-70k	55k-75k	50k-60k	45k-55k
Data Scientist/Statistician	60k-85k	55k-65k	45k-55k	45k-55k	55k-75k	60k-80k	50k-60k	50k-60k
Database & SAP	€	€	€	€	€	€	€	€
Oracle DBA	60k-80k	55k-65k	50k-60k	45k-65k	55k-65k	60k-70k	55k-65k	50k-60k
SQL DBA	60k-80k	55k-65k	50k-60k	45k-65k	55k-65k	60k-75k	55k-65k	50k-60k
DB2 DBA	60k-70k	55k-65k	50k-60k	45k-65k	55k-65k	55k-65k	55k-65k	50k-60k
SAP Project Manager	70k-90k	55k-70k	55k-65k	50k-65k	55k-70k	60k-85k	55k-70k	55k-70k
SAP Consultant	60k-80k	55k-65k	50k-60k	50k-65k	55k-70k	60k-70k	55k-65k	55k-65k
SAP Developer	60k-80k	45k-55k	45k-50k	45k-60k	50k-65k	55k-75k	55k-65k	45k-60k
IT Security	€	€	€	€	€	€	€	€
IS Security Architect	75k-95k	60k-75k	50k-60k	55k-70k	65k-80k	70k-90k	65k-80k	60k-75k
IT Security Consultant	75k-85k	60k-75k	50k-60k	55k-70k	65k-80k	70k-80k	70k-80k	55k-70k
IT Security Analyst	55k-70k	50k-60k	40k-50k	40k-50k	45k-55k	45k-65k	45k-55k	45k-55k
Risk Analyst	60k-75k	50k-60k	40k-50k	40k-50k	45k-55k	45k-55k	45k-55k	40k-55k
Security Engineer	65k-85k	55k-70k	45k-55k	50k-60k	55k-70k	55k-70k	45k-60k	45k-65k
Infrastructure & Support	€	€	€	€	€	€	€	€
DevOps Manager	100k-140k	70k-100k	60k-95k	80k-90k	90k-120k	100k-140k	80k-90k	70k-85k
DevOps Engineer	80k-105k	55k-80k	45k-65k	60k-75k	75k-95k	80k-100k	60k-75k	50k-75k
Systems and Network Manager	70k-100k	65k-75k	55k-65k	50k-65k	65k-85k	70k-95k	55k-65k	55k-65k
Site Reliability Engineer	70k-95k	60k-75k	55k-70k	55k-70k	65k-85k	70k-90k	55k-65k	55k-65k
Virtualisation Specialist	55k-80k	50k-65k	40k-55k	40k-50k	50k-65k	50k-75k	45k-50k	40k-50k
Telecoms Engineer	50k-65k	45k-60k	40k-50k	40k-50k	40k-55k	40k-55k	40k-55k	40k-55k
Network Engineer	45k-70k	40k-60k	40k-45k	40k-50k	55k-60k	45k-65k	45k-50k	40k-55k
Technical Writer	50k-75k	45k-55k	40k-50k	35k-45k	45k-70k	50k-70k	40k-55k	40k-55k
System Administration (Multiplatform)	55k-75k	50k-65k	45k-55k	40k-50k	45k-55k	50k-70k	40k-50k	40k-50k
Technical Support 3rd Level	45k-60k	40k-50k	32k-42k	32k-42k	40k-55k	45k-55k	35k-45k	35k-45k
Technical Support 2nd Level	35k-50k	30k-40k	26k-34k	25k-32k	30k-45k	35k-48k	30k-35k	30k-38k
Technical Support 1st Level	30k-35k	25k-30k	22k-27k	22k-27k	22k-27k	30k-35k	25k-30k	25k-30k
Technical Support with a Language	30k-42k	28k-32k	23k-28k	23k-28k	28k-35k	30k-40k	25k-30k	25k-30k

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